Message Text

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DRAFTED BY SSM/C:L G PENDLETON, JR.:MA APPROVED BY SSM/C:L G PENDLETON, JR. SSM/C:B S KNAUF SSM/E:J WALLEN SSM/EX:S D DIBBLE

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FROM SSM

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: PENDING ITEMS

REF: A. SINAI 0636, B. SINAI 0644

- 1. ITEMS 1 A AND 1 E OF REF A PERTAIN TO STATUS OF CURRENT ROUND OF NEGOTIATIONS LEADING TO EXTENSION OF PRESENT E-SYSTEMS' CONTRACT. NEGOTIATIONS ARE PROCEEDING REASONABLY WELL, WITH NUMBER OF ISSUES HAVING BEEN AGREED UPON. CONTRACTS STAFF AND BISSON RETURNED FROM GREENVILLE 3/24. PENDLETON AND WALLEN DEPART FOR TEXAS 3/28 TO CONCLUDE AGREEMENT ON ITEMS STILL OPEN, AND TO SPECIFICALLY DISCUSS PRESENT REQUIREMENTS FOR TECHNICAL SUPPORT AT SFM.
- 2. IN SUMMARY, AGREEMENT REACHED ON REDUCTION OF TWO LIMITED OFFICIAL USE

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POSITIONS BEGINNING APRIL 1 (MAINTENANCE MECHANIC AND MESS ATTENDANT); ESTABLISHMENT OF UPPER SALARY LIMIT ON ESY-SFM POSITIONS; HANDLING OF OVERHEAD RATES IN EXTENSION PERIOD; INFLATION FACTOR IN U.S. AND EGYPT; FOOD COSTS; POL COSTS; INSURANCE COSTS; SPARES, SUPPLIES AND DRUGS PURCHASED IN ISRAEL; SPARES PROVISIONING FROM U.S.; AND GREENVILLE DIRECT LABOR HOURS AND HOURLY RATES APPLIED THERETO. STILL UNDER

DISCUSSION ARE SUCH QUESTIONS AS PROMOTIONS PROPOSED BY ESY; TWO ADDITIONAL POSITIONS FOR LAB TECHNICIAN AND

TRAINING SPECIALIST; FACTOR TO BE APPLIED TO CONTRACT LABOR RATES TO COMPENSATE FOR ATTRITION AND TURNOVER OF PERSONNEL; EFFECTS OF INFLATION AND CURRENCY DEVALUATION IN ISRAEL; PER DIEM AND TRAVEL COSTS; EQUIPMENT COSTS; HANDLING OF VAT COSTS; EXTENDED SERVICE BONUS; FREIGHT COSTS; AND HEAVY EQUIPMENT/GENERATOR MAINTENANCE ESTIMATES.

3. FOREGOING IS, OF COURSE, NOT EXHAUSTIVE LIST OF ALL ITEMS AGREED UPON OR REMAINING OPEN. IN CASE OF OPEN ITEMS, POSITIONS ON BOTH SIDES HAVE BEEN NARROWED, AND IN MOST CASES SSM HAS OFFER ON TABLE FOR CONSIDERATION BY ESY. MOST STICKY OF REMAINING ISSUES WILL BE PRO-MOTIONS, TECHNICAL/TRAINING POSITION, AND HANDLING OF CONTRACTOR HOME LEAVE TICKETS (NOTED PARA 1 E REFTEL.). IN LATTER CASE, WE HAVE SPECIFICALLY RAISED PROBLEM AND HAD SEVERAL LONG DISCUSSIONS ON POINT WITH CONTRACTOR. FROM ESY STANDPOINT, PROBLEM CENTERS ON TERMS OF EMPLOY-MENT CONTRACT WITH INDIVIDUALS. AND PRECEDENT SET BY PAST PRACTICES. SSM HAS MADE CLEAR OUR POSITION THAT LOWEST COST HOME LEAVE TICKET AVAILABLE SHOULD BE USED AND THAT COSTS FOR TRAVEL BORNE BY GOVERNMENT MUST BE ON U.S. FLAG CARRIER. LIMITED OFFICIAL USE

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- 4. WILL PROVIDE OVERALL NEGOTIATION RESULTS WHEN COMPLETE. DURING FORTHCOMING TRIP BY KIMMEL, BASIS FOR SETTLEMENT ON INDIVIDUAL ISSUES CAN BE DISCUSSED.
- 5. WE ARE CURRENTLY WORKING QUESTION OF CAIRO EMPLOYEES, AS MENTIONED REF (B). UNDERSTAND YOUR PREFERENCES ON CHOICE OF ARRANGEMENTS, AND WE AGREE THAT WOULD BE PREFERABLE. WILL LET YOU KNOW AS SOON AS WE HAVE TOUCHED ALL BASES HERE ON ALTERNATIVE APPROACHES. VANCE

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